

RATING OUR PERFORMANCE

EQUAL EMPLOYMENT OPPORTUNITY OFFICE

1ST QUARTER 2014 OUTCOMES AND ACTIVITY



Disadvantaged Business Enterprise Activity

- **In the last 6 months, we have certified 115 new DBEs, identified by more than 107 NAICS codes.**
- **Of the 115 new DBEs, 10 are registered (pre-qualified) to do GDOT work.**
- **Of the remaining 105 new DBEs, 45 could potentially become registered (prequalified) to do work with GDOT.**
- **In the same 6 months, 37 DBE firms have been decertified.**

Disadvantaged Business Enterprise Activity

- **The Supportive Services team is instrumental in identifying DBEs for prequalification and assisting them with completing the process.**
- **Once prequalified, the DBEs become part of the pool available for participation on GDOT projects.**
- **Based upon availability and firm expertise, GDOT's 2013 goal attainment is approximately 11.6%.**

OUTREACH ACTIVITY

- **We fully expect that percentage to increase once we begin counting the participation percentages on consultant and local government contracts.**
- **Further opportunity for enhanced participation percentage(s) will come from continued outreach and education activity by EEO and MH Miles.**
- **Together, we have participated in more than 20 outreach activities this quarter.**

Ongoing EEO Activity

- **Participating in a series of monthly webinars with FHWA,**
- **Working with Supportive Services staff to host “Listening Sessions” as an in-person needs’ assessment for DBEs,**
- **Creation of a Business Development Program,**
- **Creation of a video training library of titles relevant to the DBE Program Plan,**
- **Collecting project information to identify goal attainment opportunity,**
- **Working with relevant GDOT departments to enter and collect participation data on consultant and local government contracts,**